Update from Los Alamos National Laboratory

Thom Mason
Director
On Nov 1st, TRIAD took over LANL’s management & operating contract
"We are one team, dedicated solely to the success of our Laboratory’s national security mission.”
- Thom Mason, Laboratory Director
Working with neighboring communities to evolve site plan

- Cell towers
- New roads & facilities
- Public/private partnerships
- Parking garages
- Replacement of Omega bridge

Plan will enhance our community and infrastructure while positively impacting the regional economy
Investing in regional economic development

- Partnering with RDC on economic diversity and workforce development
- Supporting education through the LANL Foundation & scholarship fund
  - $773,500 worth of scholarships given to 116 Northern NM students in 2019
- Enrolling area students in pipeline training program for RCTs at Northern New Mexico College
  - Planning to expand this concept to other nearby schools
- Distributing microloans to businesses
- Collaborating with UNM-LA to train workforce of the future
Building safer operations through culture change

**LEADERSHIP**
- Lab is driving culture change within the workforce
- 1/3 of first-line managers have graduated from intensive safety training

**EMPLOYEE ENGAGEMENT**
- Strategic planning efforts are positioning us for a safe, mission-focused future
- Grassroots resource groups promoting diversity
- Worker-led safety and security teams launch initiatives and promote safety awareness

**LEARNING ORGANIZATION**
- OPEX@LANL captures internal and external operating experiences to prevent repeats & replicate best practices
Healthy budgets support our people, mission, & community

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<th>12,000</th>
<th>Workers on site</th>
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<td>In jobs ranging from accounting &amp; architecture to engineering, computer modeling, and Pu science</td>
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<th>2,133</th>
<th>R&amp;D scientists</th>
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<td>The Laboratory’s greatest strength is our multidisciplinary capabilities, made possible by a responsive, dedicated staff</td>
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<th>434</th>
<th>Postdoctoral researchers</th>
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<td>Postdocs gain extraordinary access to unique experimental &amp; computational platforms; 44% of those exiting the postdoc program become staff members</td>
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<th>4,700</th>
<th>Ongoing projects</th>
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<td>Our workforce builds instruments for Mars expeditions, runs record-breaking simulations, predicts epidemics, and develops lifesaving vaccines</td>
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<th>$2.71B</th>
<th>Budget for FY19 (est)</th>
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<td>Up from $2.67B in FY18 and $2.56B in FY17</td>
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| 35%    | Employees who have joined LANL in last 4 years |
Collaborating with & supporting local businesses is key

- 59% of total procurements in FY18 were with small businesses, compared with 71% in FY19 to date
- Doubled the pricing preference given to Northern NM small businesses for contracting
  - Additional 5% incentive for Triad Pueblo Business Alliance
- Exploring ways to streamline the process for subcontracting with LANL
- **Upcoming:** Aug. 8 subcontractor forum will teach attendees to start and maintain successful relationships with LANL
External partnerships are critical to how we operate

- Taking our leadership role into the community and to local pueblos
- Establishing transparent, constructive dialogue with the local NNSA Field Office, our legacy cleanup contractor N3B, Environmental Management office, and the Defense Nuclear Facilities Safety Board
- Strengthening our relationships with state/federal legislators and the NNSA
Questions?